

ASSESSMENT: Challenge wheel

Work is made up of basic activities that enable us to accomplish all manner of tasks. The Challenge Wheel assessment helps identify the obstacles that most impact our ability to perform these basic activities. You can take the assessment individually or as a team. Either way, within 60 minutes you will have insights to help you focus your Work Forward efforts.



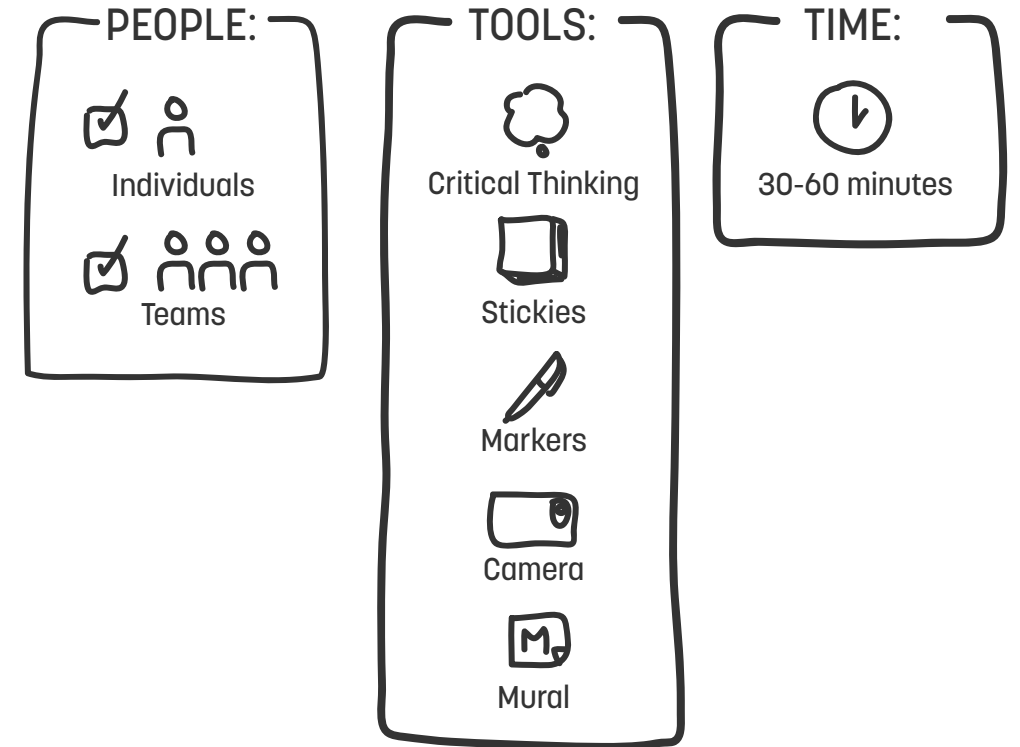
USING IN-PERSON REALTIME OR ASYNCHRONOUSLY:

1. Print page 2 as a poster and hang on a wall or recreate on a whiteboard:
 - Provide sticky notes and markers
 - Progressing one at a time, review each activity and identify as many challenges as you can. If needed, review the group's responses and group them into labeled categories.
2. Assess the impact of challenges
 - For each activity, identify the challenges that have the greatest impact on your ability to accomplish business and/or personal goals. Place the most impactful closest to the center. Place the least impactful furthest from the center.
3. Consider your findings
 - What patterns do you see? Where are the greatest number of challenges? What types of challenges are the most common? Is there agreement or disagreement about the challenges? Use your insights to identify which work activity to further explore.
4. Document and distribute
 - Take photos of the whiteboard/stickies or create a PDF of the MURAL page. Share with the participants and stakeholders.

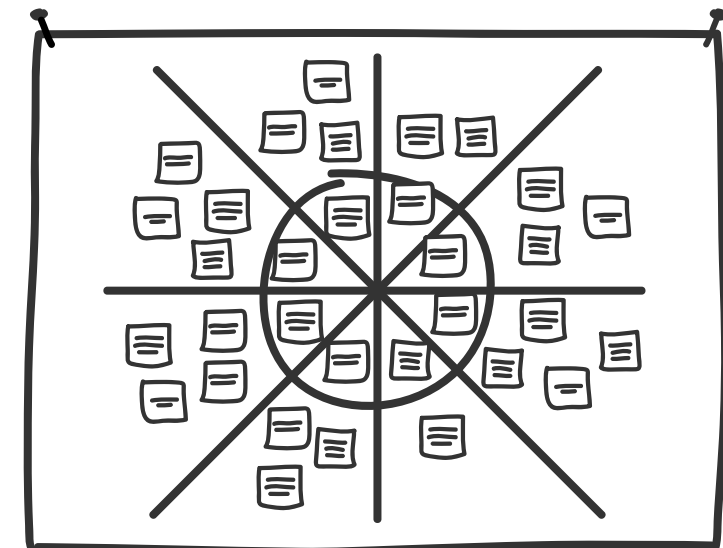



USING VIRTUALLY REALTIME OR ASYNCHRONOUSLY:

1. Access the Mural template: <http://bit.ly/workforward-cw-mural>
2. Invite your collaborators
3. Distribute when complete




WILL LOOK LIKE:







ACT
What prevents us from putting plans in motion and moving them forward?



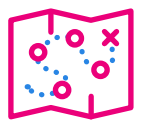
LEARN
What challenges prevent us from becoming better by acquiring knowledge of, or skill in, a subject?




COMMUNICATE
What challenges do we face engaging, listening, and persuading others within the organization?




INNOVATE
What prevents us from identifying and developing new ideas, products, and services?



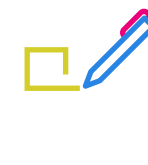
PLAN
What challenges impact our ability to organize our activities and accomplish a strategy?



DECIDE
What difficulties do we have determining what course of action to take?



EVALUATE
What challenges affect our ability to review, compare, and prioritize information?



MAKE
What challenges and/or barriers exist to building current products and services, or prototyping and testing new ones?